

# DEPARTMENT OF DEVELOPMENTAL SERVICES EXAMINATION ANNOUNCEMENT



## PHYSICAL THERAPIST II

## **OPEN**

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

SPOT FOR: Fairview Developmental Center

#### **CONTINUOUS FILING**

Applications may be downloaded from State Personnel Board website at <a href="http://www.spb.ca.gov">http://www.spb.ca.gov</a>. Applications are available and MUST be filed in person or by mail with:

FAIRVIEW DEVELOPMENTAL CENTER PERSONNEL/TESTING OFFICE 2501 HARBOR BOULEVARD COSTA MESA, CA 92626

## DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination." You will be contacted to make specific arrangements.

**NOTE:** Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

#### NO WRITTEN TEST IS REQUIRED

The entire examination will consist of an interview.

## **QUALIFICATIONS APPRAISAL:**

Interviews will be held when a sufficient candidate pool exists and will be scheduled at the discretion of the appointing authority.

## SALARY RANGE: \$4141 - \$5704

This classification has a Pay Differential bonus of \$500 per month.

#### REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

**NOTE:** IT IS YOUR RESPONSIBILITY TO MAKE SURE YOU MEET THE EDUCATION AND/OR EXPERIENCE REQUIREMENTS STATED BELOW. YOUR SIGNATURE ON YOUR APPLICATION INDICATES THAT YOU HAVE READ, UNDERSTOOD, AND POSSESS THE BASIC QUALIFICATIONS REQUIRED.

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" II, etc. For example, candidates possessing qualifying experience amounting to 50.00% of the required time of Pattern I, and additional experience amounting to 50.00% of the required time of Pattern II, may be admitted to an examination as meeting 100.00% of the overall experience requirement.

#### Either

One year of experience in the California state services performing the duties of a Physical Therapist I or Physical Therapist I, Departments of Mental Health and Developmental Services.

#### Or II

Possession of the legal requirements for the practice of physical therapy in California as determined by the California Board of Medical Quality Assurance.

## and

One year of supervised physical therapy experience.

#### and

Graduation from a recognized school of physical therapy.

NOTE: Applicants must attach a copy of their valid license to their applications.

**Special Personal Characteristics:** A sympathetic understanding of the mentally and developmentally disabled; willingness to work in a State hospital or institution; tact; high moral standards; reliability; emotional stability and freedom from communicable diseases.

#### THE POSITION

The Physical Therapist II class is a supervisory level in the series. Incumbents in this class, in conjunction with medical officers, plan and supervise the physical therapy program in a State hospital or correctional institution or in a general hospital, and coordinate these activities with other instructional programs; train students and technical and nontechnical assistants; assign, supervise, and evaluate their work, and take or recommend appropriate action with respect to their work performance; administer active, passive, and resistive therapeutic exercises and local and general massage, muscle training, and corrective exercises and coordination work; supervise the administration of hydrotherapy treatments; administer various types of electric therapy, including ultraviolet, infrared, diathermy and inductothermy; observe the physical conditions and reactions of clients and report unusual occurrences to medical officers; carry out instructions of the physician in charge of the individual case as to the physical therapy prescribed; attend clinics and keep clinical notes and records and make reports; care for equipment and quarters.

#### **EXAMINATION INFORMATION**

This examination will consist of a qualifications appraisal interview only. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview.

#### Qualifications Appraisal - Weighted 100.00%

## Scope:

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

## A. Knowledge of:

- 1. Principles and methods of physical therapy.
- Operations of therapeutic machines, including ultraviolet, infrared, diathermy, and inductothermy, and the physical effects resulting from such treatment.
- Skeletal anatomy and the basic pathology involved in diseases or injuries resulting in physical and mental disabilities.
- Construction and use of appliances and equipment suitable for home construction.
- 5. Principles of effective supervision.
- 6. The department's Equal Employment Opportunity Program objectives.
- 7. A supervisor's role in the Equal Employment Opportunity Program and the processes available to meet equal employment opportunity objectives.

## B. Ability to:

- 1. Administer various types of physical therapy.
- 2. Teach the disabled the fundamentals of self-care and suitable activities.
- Interpret physical therapy treatments to nurses, attendants, parents and clients, and teach others the treatment which must be continued after hospitalization.
- 4. Prepare reports and keep records and case histories.
- 5. Analyze situations accurately and take effective action.
- 6. Train, direct and evaluate the work of others.
- Effectively carry out the department's equal employment opportunity objectives.

## THIS CANCELS AND SUPERSEDES THE BULLETIN ISSUED 03/22/10

SEE REVERSE FOR ADDITIONAL INFORMATION

PHYSICAL THERAPIST II ISSUE DATE: 05/1/14

If conditions warrant, this examination may utilize an evaluation of each candidate=s experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his or her application. List all experience relevant to the "Requirements for Admittance to the Examination" shown on this announcement, even if that experience goes beyond the ten-year limit printed on the applications. Supplementary information will be accepted, but read the "Requirements for Admittance to the Examination" carefully to see what kind of information will be useful to the staff doing the evaluation. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

#### **ELIGIBLE LIST INFORMATION:**

The resulting eligible list will be used to fill vacancies at Fairview Developmental Center only.

Names of successful competitors are merged into the list in order of final scores, regardless of date. Eligibility expires 24 months after it is established.

Veterans' preference credits will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested, these points.

#### **TESTING PERIOD INFORMATION**

A candidate may be tested only once during a testing period. The testing periods for this examination are January 1 through March 31; April 1 through June 30; July 1 through September 30; October 1 through December 31.

**BACKGROUND INVESTIGATION:** Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions must be divulged. Information collected on this document is distinct from that required on the Standard Application for Examination, Form STD-678, that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individual's suitability for employment.

#### **GENERAL INFORMATION**

It is the candidate's responsibility to contact the Fairview Developmental Center's Testing Office three days prior to the written test date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact the Fairview Developmental Center's Testing Office three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

THE STATE PERSONNEL BOARD reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**EXAMINATION LOCATIONS:** When a written test is part of the examination, it will be given in such places in California as the number of candidates warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**ELIGIBLE LISTS**: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgement, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breath and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

VETERANS' PREFERENCE CREDITS are awarded in open and open nonpromotional entrance examinations requiring less than college graduation and two years of experience. In OPEN examinations, eligible veterans, widows/widowers of veterans, and spouses of 100% disabled veterans received 10 points. Eligible disabled veterans receive 15 points. In OPEN NONPROMOTIONAL examinations, eligible veterans receive five points. Eligible disabled veterans receive 10 points. Individuals who receive veteran's points are not eligible for career credits. No veterans' preference credits will be allowed once a veteran achieves permanent civil service status. Directions for applying for veterans' preference points are on the Veteran Preference Application (Form 1093), which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

HIGH SCHOOL EQUIVALENCE: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

DT/O (Rev. 10/86) FDC 05/15

## DEPARTMENT OF DEVELOPMENTAL SERVICES - 1600 9th Street, P.O. Box 944202, Sacramento, CA 94244-2020 Telephone: Public: (916) 654-1625 TDD: Voice of Hearing Impaired (916) 654-2054

Canyon Springs Fairview Lanterman Porterville 69-696 Ramon Rd. **Developmental Center Developmental Center Developmental Center Developmental Center** 2501 Harbor Blvd. Cathedral City, CA 92234 3530 West Pomona Blvd. 26501 Avenue 140 P.O. Box 1493 Public: (760) 770-6260 Costa Mesa, CA 92626 Pomona, CA 91769 Porterville, CA 93257 Eldridge, CA 95431 Public: (909) 595-1221 TDD: (760) 770-2590 Public: (714) 957-5121 Public: (559) 782-2222 Public: (707) 938-6339 (714) 957-5512 TDD: TDD: (909) 595-3971 (559) 782-2322 TDD: (800) 735-2929